

Hobie Cat Europe and 23rd Hobie 16 Worlds Release

Release and Waiver of Liability Assumption of the Risk, Indemnity Agreement, (COVID-19) Waiver, & Photo Release MINOR

THIS RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT MUST BE CAREFULLY READAND SIGNED IN CONSIDERATION FOR PARTICIPATION IN EVENT(S).

I. DEFINITIONS

- a. "Event" shall mean the 23rd Hobie 16 Worlds May 2022, Spain
- b. "Released Parties" shall mean Hobie Cat Europe, and its officers, directors, shareholders, insurers, partners, employees, employers, agents, successors, contractors, assigns, affiliates, parent corporations, affiliated corporations, and subsidiary corporations.

II. GENERAL TERMS

- a. If any paragraph, subparagraph, sentence, or clause of this Agreement shall be adjudged illegal, invalid, or unenforceable, the balance of this Agreement shall remain in full force and effect.
- b. This Agreement shall be construed and interpreted under France law. Any lawsuit or claim arising from or relating in any claims, demands, injuries, damages, actions, or causes of action shall be brought, if at all, in the Tribunal de Commerce de Toulon, France.

III. GENERAL WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND AGREEMENT TO INDEMNIFY RELEASED PARTIES

- a. The risk of injury from participation in sporting events and other strenuous physical activity, including the Event, is significant, including the potential for serious personal injury and/or death. THE MINOR AND PARENT OR GUARDIAN KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS of participation in the Event including, without limitation, risk arising from or relating in any way to the condition of the equipment, surrounding premises, and weather, the actions of persons other than the undersigned minor and parent or guardian, the minor's and/or parent or guardian's actions, and travel to and from the Event. THE MINOR AND PARENT OR GUARDIAN UNDERSTAND THAT THE RELEASED PARTIES MAKE NO WARRANTIES and shall in no way be responsible or liable for the defective or dangerous condition of the equipment, surrounding premises, and/or weather.
- b. THE MINOR AND PARENT OR GUARDIAN AGREE THAT THE RELEASED PARTIES SHALL NOT BE LIABLE for any claims, demands, injuries, damages, actions, or causes of action that arise in whole or in part due to the simple negligence of the Released Parties, or any of them. FURTHERMORE, THE MINOR AND PARENT OR GUARDIAN

FOREVER RELEASE AND DISCHARGE AND AGREE TO INDEMNIFY AND HOLD HARMLESS the Released Parties from and in relation to all claims, demands, injuries (including death), damages, actions, or causes of action that arise from or relate in any way to the minor's participation in the Event, including by paying for all of the Released Parties' reasonable attorneys' fees. THE MINOR AND PARENT OR GUARDIAN FURTHER WARRANT AND CERTIFY that the minor has no health conditionsor defects that would prevent the minor from participating safely in the Event, and that the minor is otherwise sufficiently fit and healthy to so participate.

- c. In the event any dispute related to any claims, demands, injuries, damages, actions, or causes of actionarises between the minor and/or parent or guardian and any of the Released Parties concerning the terms of this Section (Section II), the prevailing party in such dispute shall be entitled to collect from theparty all costs incurred in such dispute, including reasonable attorneys' fees.
- d. **THE MINOR AND PARENT OR GUARDIAN WARRANT AND UNDERSTAND** that is their sole and personal responsibility to obtain insurance to compensate for any and all injuries that might arise from the minor's participation in the Event, and furthermore agree to look solely to such insurance to cover losses resulting from any injuries, regardless of fault, and waive all rights of subrogation on behalf of anyand all Released Parties that may now or ever exist as a result of such insurance.
- e. I give Hobie Cat Europe and parties designated by Hobie Cat Europe, including clients, licensees and purchasers, the right to use my name and any photograph and video of me for sale to any medium for purposes of advertising, trade, display, exhibition, social media, television, or editorial use.

IV. <u>IN CONSIDERATION OF PARTICIPATING IN THE 23RD HOBIE 16 WORLDS, THE UNDERSIGNED ACKNOWLEDGES,</u> APPRECITAES AND AGREES THAT:

- a. I know that the responsibility for a person to participate in the 2022 Hobie 16 Worlds is his or hers alone.
- b. I know there is risk of injury and equipment damage while preparing for and participating in the event, and while upon the event premises, relying on my own judgement and ability, I assume all such risks of loss and hereby agree to reimburse all costs to those persons or organizations connected with this event for damages or injury to property or person incurred as a result of my negligence.
- c. I knowingly and freely assume all such risks, both known and unknown, and assume full responsibility for my participation.
- d. I agree to comply with the written or oral terms and conditions of participation and any other rules that govern this event.
- e. I give Hobie Cat Europe and parties designated by Hobie Cat Europe, including clients, licensees and purchasers, the right to use my name and any photograph and video of me for sale to any medium for purposes of advertising, trade, display, exhibition, social media, television or editorial use, ex gratia for an unlimited territory without time limit.

f. I, for myself and on behalf of my heirs, personal representatives and next of kin, hereby release, indemnify, and hold harmless Hobie Cat Europe, its officers, officials, agents, employees, sponsors, and advertisers, and if applicable, the owner and lessor of premises used to conduct the event should any material damage or personal injury or death sustained in conjunction with or prior to, during, or after the event occur.

V. NOVEL CORONAVIRUS (COVID-19) WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND AGREEMENT TO INDEMNIFY RELEASED PARTIES

- a. THE MINOR AND PARENT OR GUARDIAN UNDERSTAND AND ACKNOWLEDGE that the novel coronavirus (COVID-19) has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact, including by those who are asymptomatic. As a result, federal, state, and local governments, and federal and state health agencies, recommend social distancing and have, in many locations, prohibited the congregation of groups of people.
- b. THE MINOR AND PARENT OR GUARDIAN FURTHER UNDERSTAND AND ACKNOWLEDGE that the Released Parties have put in place preventative measures to reduce the spread of COVID-19 at the Event; however, the Released Parties cannot guarantee that the minor will not become infected with COVID-19. Further, THE MINOR AND PARENT OR GUARDIAN ACKNOWLEDGE AND UNDERSTAND that attending the Event could increase the minor's risk of contracting COVID-19.
- c. By signing this agreement, the minor and parent or guardian acknowledge the contagious nature of COVID-19 and THE MINOR AND PARENT OR GUARDIAN KNOWINGLY AND FREELY ASSUME THE RISK that the minor and/or parent or guardian may be exposed to or infected by COVID-19 by attending the Event, and that such exposure or infection may result in personal injury, illness, permanent disability, and/or death. THE MINOR AND PARENT OR GUARDIAN FURTHER ACKNOWLEDGE AND UNDERSTAND that the risk of becoming exposed to or infected by COVID-19 at the Event may result from the actions, omissions, or negligence of the minor and/or parent or guardian, and/or others, including, but not limited to, the Released Parties and/or other Event participants and/or their families.
- d. THE MINOR AND PARENT OR GUARDIAN AGREE THAT THE RELEASED PARTIES SHALL NOT BE LIABLE for any claims, demands, injuries, damages, actions, or causes of action relating in any way to transmission of COVID-19 that arise in whole or in part due to the simple negligence of the Released Parties, or any of them.
 FURTHERMORE, THE MINOR AND PARENT OR GUARDIAN FOREVER RELEASE AND DISCHARGE, AND AGREE TO INDEMNIFY AND HOLD HARMLESS the Released Parties from and in relation to all claims, demands, injuries, damages, actions, or causes of action that arise from or relate inany way to the transmission of COVID-19 relating to the minor's participation in the Event, including by paying for all of the Released Parties' reasonable attorneys' fees, other than such claims, demands, etc. that arise solely from the gross negligence or intentional act of a Released Party.

- e. In the event any dispute related to any claims, demands, injuries, damages, actions, or causes of action arises between the minor and/or parent or guardian and any of the Released Parties concerning the terms of this Section (Section IV), the prevailing party in such dispute shall be entitled to collect from theparty all costs incurred in such dispute, including reasonable attorneys' fees.
- f. **THE MINOR AND PARENT OR GUARDIAN WARRANT AND UNDERSTAND** that is their sole and personal responsibility to obtain insurance to compensate for any and all injuries that might arise from the minor's participation in the Event, including related to COVID-19, and furthermore agree to look solely to such insurance to cover losses resulting from any injuries, regardless of fault, and waive all rights of subrogation on behalf of any and all Released Parties that may now or ever exist as a result of such insurance.
- g. By initialing this paragraph, **THE MINOR AND PARENT OR GUARDIAN REPRESENT AND WARRANT** that the minor currently is not displaying any of the known symptoms of COVID-19, including without limitation, fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea. If at any time before or during the Event the minor begins to experience any such symptoms or learn that the minor has come into contact with anyone who either has COVID-19 or is displaying such symptoms, the minor and parent or guardian will immediately alert an Event official andwithdraw from the Event.

Parent/Guardian Initial here

The parent or guardian has read and fully understands the above provisions (Sections I - V). By signing below, the parent or guardian understands that (s)he is freely and voluntarily waiving substantial rights on behalf of the minor. The parent or guardian acknowledges that (s)he has received valuable consideration in relation to the execution of this Agreement, which the parent or guardian understands to be a prerequisite to the minor's participation in the Event.

THIS FORM MUST BE FULLY COMPLETED, SIGNED AND WILL BE REQUIRED DURING THE ON-SITE REGISTRATION TO BE ALLOWED TO COMPETE IN THE EVENT.

Information collected is kept for 3 years and is intended for the marketing and communication department. According to the European General Regulation on the Protection of Personal Data (GDPR) which came into force on 25 May 2018. I have the right to request access to data concerning me, their correction, deletion, portability, or limitation of use. I can also object at any time to their use for protection. These rights can be exercised by sending an email to rgpd.qdpr@hobie-cat.net

Parent or Guardian (Printed name):		
(Circle One):	Mother / Father / Guardian	
Date:	_	
Printed Name of Minor:		Birthday:_

(cont'd on next page \rightarrow)

Address:	City:	State:ZIP:
Phone:	Email:	
Signature:		Date:

THIS FORM MUST BE FULLY COMPLETED, SIGNED AND WILL BE REQUIRED DURING THE ON-SITE REGISTRATION TO BE ALLOWED TO COMPETE IN THE EVENT.

Hobie Cat Europe S.A.S

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